



NRCS Stakeholder Meeting 8-30-23

Natural Resources Conservation Service

nrcs.usda.gov





# Soil Health Updates

Amanda Branham, Ed.D.

**Director, Soil Health Division** 

# **Economics of Soil Health Systems on** 30 U.S. Farms







#### ECONOMICS of Soil Health Systems on 30 U.S. Farms

#### **EXECUTIVE SUMMARY**

Improving soil health can help fermers build drought resilience, increase nutrient availability, suppress diseases, reduce erosion, and reduce nutrient loss so. Many soil health management systems (i.e., a suite of soil health practices) also benefit the environment by storing soil carbon, reducing greenhouse gas emissions, and improving water quality. However, investing in soil health management systems (SHHS) is also a business decision. This project was conducted by the Soil Health Institute (SHI) and the National Association of Conservation Districts (NACD) to provide farmers with the economics information they need when making that decision.

A total of 30 farmers from across the U.S. with an act asiable directly of audicastial implantation of SHRS, in copy production were eleminated for the project, twiction incorporated with additional their farmers and experiences with adopting SHRS, and SHI interviewed those farmers to islam, about their farms and experiences with adoption indomption for evaluating their economics based on partial budget analysis. In using this approach, the costs and brendfits of a sick health system are compared before and after adoption of that system A detailed description of the partial budget inethodology can be thus do the SHI existence.

were plantiet on 29 of the 30 farms, but not before every cash cross the farms produced organic cross in a soil health management sustain, while four farms gained additional reversue by graping their cover cross.

Recognizing that each farm is unique, and the specific.

Crops for partial budget analysis included canonic chickpea.

com, cotton, dried bean, grain sorphum, mater, gea; peanut.

scybean, surflower rye, watrut, and wheat. Cover crops

Recogniping that each farm is unique, and the specific economic information on each farm is provided in the corresponding fact sheet, the following generalizations are to see

- On average, after implementing a SHMS, it cost producers \$14/acre less to grow core, \$7/acre less to grow soybean and \$16/acre less to grow all other crops.
- Adopting a SHMS not only reduced expenses, but also increased not form income.
- Across 29 farms, SHMS increased net farm income by an average of \$45/acre () organic farm was excluded due to high revenue from price premiums that would skew the average results).
- Tield increases due to SHMS were reported for 42% of farms growing corn, 32% of farms growing soybean, and 35% of farms growing other crops.

- Cover crop seed costs arranged \$21/acre for corn, \$14/acre for soybean, and \$25/acre when used with other crops.
- Four farms grazed cover crops, allowing them to increase revenue by an average of \$25/acre.
- Additional reported benefits of adopting SHMS included decreased erosion and self-compaction, earlier access to fields in wet years, and increased resilience to earliers weather, among other benefits.







this maph habital throughout bands provide appropriate the system being from one Commission (see a 12) by the plants through the commission of the commissio





In Field Forest Soil Health Assessment







Advanced Cropland Soil Health Training



Urban Soil Health







Soil Carbon Monitoring Network

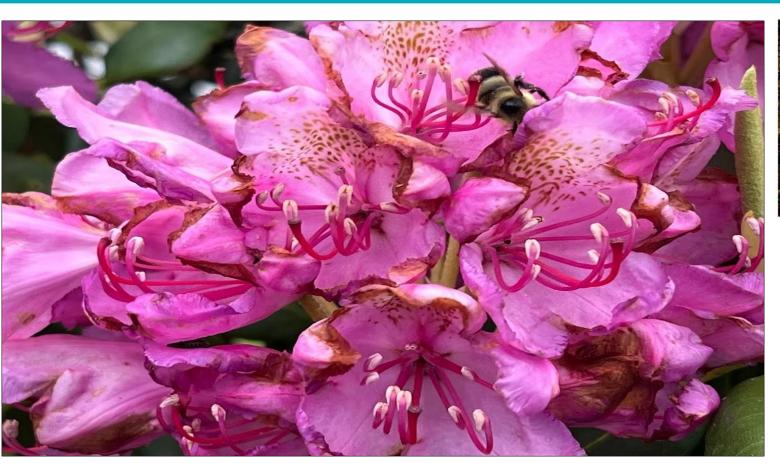


Virtual Soil Health Partnership Roundtable

- Initial session: September 26, 2023
- Invitation from Carl.Koch@usda.gov



**United States Department of Agriculture** 





#### NRCS and the Inflation Reduction Act

Julie Hawkins, Acting Associate Deputy Chief for Programs Gayle Barry, Inflation Reduction Act Coordinator

NRCS Stakeholder Meeting | August 30, 2023

Natural Resources Conservation Service

nrcs.usda.gov/

# Strategic Actions for Inflation Reduction Act Implementation



#### **Increase Capacity**



Streamline Programs



Build and Expand Partnerships



#### **Streamlining Programs:**

#### **RCPP Improvements**

- Simplifying and Reducing the Number of Agreements
- Reducing Lengthy RCPP Easement Transactions
- Improving the RCPP Portal
- Consistent Guidance and Training for Employees and Partners
- Simplifying the Technical Assistance Structure
- Improving the Conservation Desktop
- Simplifying the Partner Reimbursement Process

#### **ACEP Improvements**

- Appraisals and Appraisal Reviews
- Boundary Surveys (affects US-held only)
- Certification (affects ACEP-ALE only)
- Internal Controls
- Waivers and Delegations

#### **CSP** Improvements

Looking at options to expand CSP for FY24





#### **FY23 IRA Implementation**

• Since the FY23 Inflation Reduction Act (IRA) funding availability announcements, as of **August 28, 2023**, NRCS has received 12,871 applications as shown below.

Program	Applications Received	Contracts/Enrollments	
IRA - Environmental Quality Incentives Program (EQIP)	8,791	2,323	
IRA - Conservation Stewardship Program (CSP)	3,871	1,549	
IRA - Agricultural Conservation Easement Program (ACEP)	263	77 selected for funding	
IRA - Regional Conservation Partnership Program (RCPP)	163 proposals were received by the August 18, 2023, application date. NRCS is currently reviewing and evaluating partner proposals.		

- A Notice of Funding for the IRA Conservation Innovation Grants for On Farm Trials (CIG-OFT) will be released September 1<sup>st</sup>.
- NRCS is still working with landowners and producers to complete conservation plans and contracts.
   EQIP, CSP, and ACEP obligations may occur up to September 30, 2023. FY23 final obligation information will not be available until after the close of the fiscal year.

Natural Resources Conservation Service



#### FY23 IRA Implementation as of August 25, 2023

Program	Total FA Available	Total TA Available	Applications Estimates (FA)	FA Obligations	Total FA Demand
IRA - Environmental Quality Incentives Program (EQIP)	\$174.5 M	\$75.5 M	\$308 M	\$118 M	\$426 M
IRA - Conservation Stewardship Program (CSP)	\$191.4 M	\$58.6 M	\$138 M	\$98 M	\$236 M
IRA - Agricultural Conservation Easement Program (ACEP)	\$84 M	\$16 M	\$82.7 M	\$1.8 M	\$ 181 M

- Regional Conservation Partnership Program (RCPP) \$250M available from IRA, with a total of \$500M when including Farm Bill funding.
- Current funding breakdown shows during the IRA-RCPP funding request period NRCS received \$2.2B in requested funding for both Farm Bill and IRA funding.
- Even with additional IRA funds, NRCS is still receiving more requests for funding through EQIP, CSP, ACEP, and RCPP than there is available funding.

esources onservation ervice



#### **IRA Conservation Technical Assistance (CTA)**

- Conservation Technical Assistance provides farmers, ranchers, and forestland owners the information they need to conserve, maintain, and restore the natural resources on their lands.
- It is expected it will require a total of \$714M in CTA funding for states to implement the compliance and planning requirements associated with the IRA:
  - o 2023 = \$148M
  - 2024 = \$173M
  - 2025 = \$197M
  - 2026 = \$197M
  - TOTAL = \$714



Natural Resources Conservation Service



#### **IRA Technical Assistance Agreements**

Program	TA Funds Precommitments	
Agricultural Conservation Easement Program (ACEP-IRA)	2,883,638	
Conservation Technical Assistance (CTA-IRA)	100,757,955	
Conservation Stewardship Program (CSP-IRA)	11,921,222	
Environmental Quality Incentives Program (EQIP-IRA)	21,031,704	
Regional Conservation Partnership Program (RCPP-IRA)	4,409,943	
Total	141,004,462	

Natural Resources Conservation Service



#### **Building and Expanding Partnerships**

- Additional 3,000 partner staff will be needed (FY23-FY26)
- State Conservationists are working with their State Technical Committees to develop and expanding partnerships throughout the states.
- Umbrella Agreement Pilot
  - Provides additional capacity quickly through a single agreement.
  - Offers flexibility for states to engage at the funding level and program of their choosing based on the number and type of deliverables needed in their area.
  - Allows states to maintain working relationship with partner while benefitting from streamlined process and decreased administrative processes.

Natural Resources Conservation Service



#### **Increasing Capacity:**

#### Hiring

- Aggressive bundling of positions to increase hiring numbers and applicant pools.
- Developing incentives for Pathways hiring to retain graduating students for conversion to Federal staff, so they can be utilized in high IRA implementation years.
- Securing Direct Hire Authority for core staffing needs to work in concert with other strategies to meet overall goals.
- Increasing outreach and partnerships for increased hiring in areas like recent graduates and other flexibilities.

#### **Training**

• NRCS is finalizing a training strategy to ensure new employees have skills to have immediate positive impacts to field.

#### **Business Planning**

- Building National Plan to support State Actions
- NRCS Roadmap for Success

Natural Resources Conservation Service

nrcs.usda.gov



#### **Increasing Capacity:**

#### **Staffing Projections-**

	NRCS Federal Staff Hiring	Projected Partnership Staff	Annual Total Need
FY 23	673	448	1,121
FY 24	1,567	1,044	2,611
FY 25	1,177	784	1,961
FY 26	1,058	705	1,763
	4,475	2,981	7,456

Note: This is a current estimate that will change as IRA is implemented. NRCS will accelerate hires across fiscal years as opportunities arise.

- NRCS is making great strides with IRA hiring. NRCS is in process on multiple hiring bundles that are expected to result in a significant number of IRA hires.
- A bundling cadence has been established to ensure hiring needs for IRA are addressed through the remainder of the calendar year and will provide states a constant supply of candidates for mission critical series.
- Hiring Bundles for Soil Conservationists, Engineers, CETs, and Natural Resource Specialists have all been released.

Natural Resources Conservation Service



#### NRCS, Producers, and the IRA

- As of 8/15/23, NRCS has added 60,692 new customers to our customer base in FY23.
- NRCS supports farmers, ranchers, and private forest landowners in meeting their conservation goals, <u>regardless of the size</u>, <u>location</u>, <u>and type of operation</u>
- NRCS is committed to achieving equity in our programs and services by removing barriers, mitigating inequities, and sustaining fairness to ensure that every customer is put in a position to succeed.



#### Quantification is KEY with IRA

- IRA provides \$300 million to quantify carbon sequestration and GHG emissions through the collection and use of fieldbased data to assess conservation outcomes.
- To ensure we can quantify the benefits of these IRA investments, NRCS is working to support Department-wide work on Measurement, Monitoring, Reporting and Verification (MMRV).
- The 7 MMRV key action areas are well underway with teams working on specific action plans related to focus area.



USDA hosted a webinar on July 21<sup>st</sup> that included an overview of the MMRV Inflation Reduction Act GHG Quantification work. The webinar can be viewed here: <u>USDA Invests in Improved</u> GHG Measurement, Monitoring,



#### **Planning for Future Years**

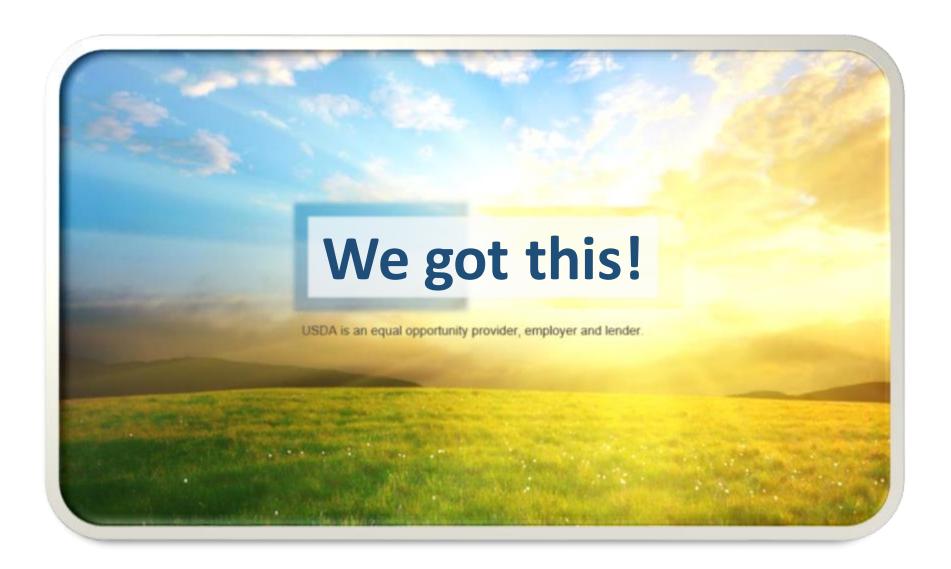
Looking forward— Roadmap for Success—

 NRCS States are in the process of developing and finalizing a workload planning tool that will outline the path forward for implementation on all programs, including IRA, for the next 5 years.

Expanding our mitigation activities—

- For FY2024, input for additions to the climatesmart activities list was requested from states, including through state technical committees, partners, or other locally led means. In addition, requests from the Request for Information (RFI) in December were added.
- Currently reviewing internal and external recommendations for activities to be added to the climate-smart mitigation list.











## **General Program Updates**

**Programs Deputy Area** August 30, 2023



Natural Resources Conservation Service

nrcs.usda.gov/



#### **General Program Updates**

- Major Program Progress FB & BIL
- WLFW/LCIs
- RCPP Improvements
- RCPP and CIG rollout schedule
- Easement program improvements
- TSP Updates and Streamlining



Natural Resources Conservation Service



#### Farm Bill Progress

Program	Contracts	Obligations	Acres
FB - Conservation Stewardship Program (CSP)	3,976	\$317 M	5.5 M
FB - Environmental Quality Incentives Program (EQIP)	28,638	\$1.21 B	8.0 M

Program	Reservations	Obligations	Acres Closed
FB - Agriculture Conservation Easement Program (ACEP)	\$87 M	\$154 M	130K+
Conservation Easement Monitoring	80%		

Natural Resources Conservation Service



#### **BIL/IIJA Progress**

#### **Watershed Programs**

#### **WFPOs and REHAB**

\$589.5 M – 240 Projects in 39 states

#### **EWP**

- \$213.7 M 26 EWP Projects
- LRA Initiative



Natural Resources Conservation Service

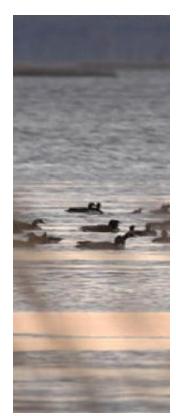
nrcs.usda.gov



#### **LCIs**

### Landscape conservation initiatives (LCI) are an approach NRCS uses to deliver

- **✓** the right conservation assistance
- ✓ in the right places
- ✓ to achieve conservation outcomes that matter.



Natural Resources Conservation Service



#### **NRCS Conservation Frameworks**

- Western Water and Working Lands
- Working Lands for Wildlife Update 3 existing WLFW
  - Sagebrush Biome, Great Plains Grasslands, Northern Bobwhie, Grasslands and Savannahs

#### **Develop 4 new Frameworks**

 Western Migratory Big Game, Eastern Deciduous Forest, Eastern Aquatic Connectivity, Southeastern Pine Ecosystems



Natural Resources Conservation Service

nrcs.usda.gov











RCPP (Regional Conservation Partnership Program) Improvement Effort

Stakeholder Meeting - August 30, 2023

#### **RCPP Improvement Effort Background**

- Partners and staff have expressed concerns about RCPP program processes and implementation:
  - Proposal process is too complex
  - o RCPP portal is cumbersome
  - Agreements take too long to establish
  - Manual contracting process is time consuming, with an increased chance for error

We're working to streamline and simplify RCPP and to improve processes and implementation.



## **Getting Feedback - Voice of the Customer**

#### **NRCS Survey**

 Internal feedback survey of NRCS staff with 78 responses

#### Three Partner Listening Sessions

• Over 240 participants

#### Individual Feedback

Over 50 partners/entities

#### Training Needs Survey

• 105 responses from 51 locations

NADC Sponsored Partner Feedback Session

## Seven Focus Areas for Improvement

#### **Improvement Areas**

Simplifying and Reducing the Number of Agreements

Reducing Lengthy RCPP Easement Transactions

Improving the RCPP Portal

Consistent Guidance and Training for Employees and Partners

Simplifying Technical Assistance Structure

Improving the Conservation Desktop

Simplifying the Partner Reimbursement Process

## **Training Roadmap for NRCS Staff**

- July 27: Virtual Training #1
  - Introduction to the State Conservationist Questionnaire, putting together an effective team, status of improvement effort, and more. 11am-1pm EST
- August 10, 17 and 31: Virtual Training #2, 3 and 4
  - Sharing a matrix of resources, Classic vs. AFA, role of Coordinator, and more. 11am-1pm EST
- November 13-17: In-Person Training
  - Agreement development, project management, and reporting, RCPP 101, and more.
  - Bloomington, MN
- RCPP Office Hours: Ongoing support every Thursday



## For Your Awareness FY23 Key Changes to the NFO

- Up to \$500 million available for RCPP Classic and AFA. This notice advertises both program opportunities, unlike previous notices.
- Funding from two separate authorizations—the Agriculture Improvement Act of 2018 and the Inflation Reduction Act of 2022 (IRA).
- Increased project funding ceiling from \$10M to \$25M.
- Simplified FA/TA structure, partner may request up to 25 percent TA
- US-Held and Entity-Held Flexibilities and clarifications
- Clarified Historical Underserved (HU) Opportunities
- Emphasizing local/State involvement with an STC questionnaire
- Agreement neutral references

#### **RCPP Eligible Activities**

<b>Activity Type</b>	Similar Program Authorities
Land Management	EQIP ACEP-WRE/HFRP - restoration component- PL-566 – land treatment activities
Rental	CRP
US-Held Easement	ACEP-ALE/WRE & HFRP (easement acquisition component)
Entity-Held Easement	ACEP-ALE/WRE & HFRP (easement acquisition component)
Watershed Project	PL-566

#### **RCPP TA Guidance for negottiations**

Provides partners clear guidelines for salary ranges based on the technical expertise of the partner employee.

Provides descriptions of typical positions (skillsets) for NRCS iobs

#### USDA Natural Resources Conservation Service

RCPP TA **GUIDANCE** 

RCPP offers the opportunity for Partners to apply for Technical Assistance (TA) funds. Salary rates shown below are to be used as a guide. Partners can use the descriptions below to determine acceptable rates by positions.

#### TA CAPACITY

What skillset are you bringing to the table: Are more employees needed within the proposed project area? And if so: in what disciplines?



17-2021 Ag nitiative Coordinator 13-1082

Links: OPM and USDOL

#### **Position Descriptions**

#### Soil Conservationist GS-05

- Can identify the common agricultural crops, plants, and land uses in the work area and can describe what farming operations, land management systems, implements, equipment and cultural resources are present.
- Work towards obtaining appropriate practice certification.
- Recognizes and can explain the relationship between land uses, crops, management, and the content of conservation practices within a conservation plan and the resource conditions on-site.
- Assists staff in conducting surveys and develops understanding of basic surveying principles.
- . Can identify the natural resource issues and concerns that are most critical in the management unit/resource team and can provide planning options for conservation practices according to standards and specifications, especially focusing on applicable rates and dates for vegetative practices.
- Has a working knowledge of Farm Bill programs application management and contract management.
- Has obtained Level I Conservation Planner certification.

#### Soil Conservationist GS-07

- Performs all routine duties listed on the GS-07, plans and manages own schedule and work assignments with only limited direction from supervisor.
- Can function independently in carrying out customer consultations, conservation planning and application activities.
- Proficient in explaining Farm Bill programs and state conservation programs to producers. This includes explaining program rules and requirements, handling producer interviews, and field reviews.
- · Has experience in treating major resource concerns associated with cropland, forest land, pastureland/rangeland, hayland, and critical areas as applicable in the management unit/ resource area.
- Obtained approximately 70% of Job Approval Authority (JAA) necessary to preform conservation planning and implementation in area of responsibility
- · Has obtained Level III Conservation Planner certification.



USDA is an equal opportunity provider, employer, and lender.

June 2023











**CIG – Conservation Innovative Grants Stakeholder Meeting – August 30, 2023** 



## CIG On-Farm Trials (OFT)













OFT funds the implementation and evaluation of innovative approaches and practices that provide a known conservation benefit.

The focus is on scaling proven, innovative ideas and collecting additional field data.

#### **Program Overview**

- Funding awarded via grant agreements
- Up to \$50 million available per year (half IRA, half Farm Bill)
- Award size ranges from \$250k to \$5 million
- Projects can be 3-5 years in duration
- Individuals cannot apply
- Applicants must have experience with agriculture



Natural Conservation





## **FY23 Competitions**















#### Estimated dates:

- Both Classic and OFT NOFOs post August 31
- Award selection announcement late January 2024
- Project target starts May 2024

#### FY 23 Priorities:

- Feed management and enteric methane reduction
- Irrigation management technologies
- Grazing lands
- Nutrient management
- Soil health demonstration (SHD) trial

 Will prioritize proposals that utilize diet and feed management to reduce enteric methane emissions from ruminants.







# **Streamlining of Easement Programs**

**Easement Programs Division** 



Natural Resources Conservation Service

nrcs.usda.gov/



## **Streamlining Efforts**















- Boundary Surveys (affects US-held only)
- Certification (affects ACEP-ALE only)
- Internal Controls
- Waivers and Delegations





### **Appraisal Process Improvements**



• ACEP-ALE: Raising National Appraisal Review Threshold from \$1 million to \$3 million transaction cost – Projected to reduce National reviews by over 50%

COMPLETED: Bulletin (300-23-26) posted April 28, 2023

 ACEP-ALE: Increasing duration of appraisal effectiveness and removing gap in which appraisals could expire COMPLETED: Currently available under ACEP-ALE program agreement and modifications for such approved.

PENDING: Manual update for FY 2024 implementation.



# Appraisal Process Improvements - O O O O O O O O O

- ACEP: Using purchase cards Completed
- ACEP-ALE: Promoting Alternative Methodologies for Federal share - Ongoing
- All Programs: Hiring two (2) additional National Appraisers – Completed (Onboarded)





## (US-Held Easements)









- Moving survey procurement up in the process **Piloting: For IRA-ACEP (NB300-23-39)**
- Partnership agreements for obtaining surveys
  - **Under development: National-level agreements**
  - Pending for FY 2024 implementation: Pilot for state-level agreements
- **Promotion of State-Level IDIQs Pending: Template under Development – FY 2024**
- Spot-check approach to Landowner-procured surveys **Completed**





#### **ACEP-ALE Certification**













#### **Expanding Number of Certified entities**

- Certification Initiative Chief proactively notified qualified State agencies, County agencies, and Accredited Land Trusts that they can be certified upon return of a streamlined request (check the box and sign)
  - Notice to qualified State agencies Completed
  - Notice to qualified County agencies Completed
  - **➤** Notice to qualified accredited Land Trust Completed
- ACEP-ALE Certification Fact Sheet posted to NRCS ACEP
   Page



#### **ACEP-ALE Certification**















- Nine Certified Entities prior to certification initiative
- Since May 2023 have added the following
  - 1. CT Connecticut Farmland Trust
  - 2. CT State of Connecticut
  - 3. KS Ranchland Trust of Kansas, Inc.
  - 4. KY Fayette County Rural Land Management Board Inc.
  - 5. MA Massachusetts Department of Agricultural Resources
  - 6. MT Five Valleys Land Trust
  - 7. MT Flathead Land Trust, inc.
  - 8. MT Gallatin Valley Land Trust
  - 9. MT Montana Land Reliance
  - 10. NC County of Orange
  - 11. NC Southern Appalachian Highlands Conservancy
  - 12. NY Town of Warwick
  - 13. PA Pennsylvania Department of Agriculture
  - 14. SC Oconee Soil and Water Conservation District
  - 15. UT State of Utah
  - 16. UT Summit Land Conservancy
  - 17. VA Clarke County
  - 18. WA Methow Conservancy
  - 19. WA Whidbey Camano Land Trust
  - 20. WV Jefferson County Farmland Protection Board
  - 21. WV Berkley County Farmland Protection Board
  - 22. WV WV Agricultural Land Protection Authority



## **Other Process Streamlining**



- Reducing time for internal processes
  - Completed: EPD worked with FBC to remove need for data calls to states to review easement accruals, making time available to complete easement acquisition tasks
  - Underway: Policy updates for FY 2024 implementation to provide flexibility to timing and procedural items reducing the need for NHQ approvals
- Delegating to State Conservationists most ACEP-ALE Program
   Agreement approvals and related modifications
   Completed: 440 CPM Part 527 Subpart I "Program Agreements and Parcel Contracts for Entity-Held Easements" (May 2023)

Resources Conservation Service

Natural



## **Other Process Streamlining**



- Refocusing of IC reviews on completeness of critical items
  - Completed: IC review streamlining bulletin (300-23-32)
  - Pending: Overhaul of National IC Policy
    - NB300-23-36 Solicitation for feedback from States on Easement Internal Controls Guidance
    - Three Sessions held in July
- Developing Business Tools to integrate acquisition processes for project management tracking supporting transparency for partners and others regarding project status





# Inflation Reduction Act ACEP FY 2024

**Easement Programs Division** 



Natural Resources Conservation Service

nrcs.usda.gov/



#### **Solicitation of State Data**















- State conservationists and directors, in consultation with their state technical committees, provided information for expanding target areas with IRA funds for the ACEP
- This data will help establish IRA ACEP priorities for fiscal year 2024
- NRCS will be holding an application cut-off- period in FY 2024 First Quarter using expanded priorities







Missi Opera

# Technical Service Provider Program



Natural Resources Conservation Service

nrcs.usda.gov/



## What is the TSP Program?











**Provides a Certification** in which TSPs are certified to provide conservation activities and/or conservation practices according to NRCS standards and specifications.

TSPs are valuable to aiding states in meeting the needs of their customers where specialized expertise is not available within the agency.

Certified TSPs may provide **conservation planning services**, **design** and **implementation activities**, and **conservation evaluation and monitoring**. In addition, certified TSPs may assist customers in the **design**, **installation and checkout** of conservation practices.

Resources Conservation Service

Natural



# How does the TSP fit in the NRCS conservation BIG picture?

Certified TSPs work on behalf of NRCS, so they maintain the confidentiality of the agricultural producers they help.

TSPs can help **producers address natural resource concerns** in diverse areas, including nutrient management, energy use, forestry, grazing, irrigation, organic agriculture and wildlife habitat.

The **Environmental Quality Incentives Program (EQIP)** offers opportunities for producers to receive a financial assistance payment in order to obtain Certified TSP services where applicable.



nrcs.usda.gov/

Natural



#### Who is a TSP?

- TSPs include individuals, private businesses, American Indian tribes, nonprofit organizations, and public agencies.
- To become a <u>Certified TSP</u> an applicant would apply in NRCS Registry system and provide information to meet current certification criteria for activities or practices in which they would like to offer. Their application would then be processed and their status would be determined either certified or deferred.

Customers search for Certified TSPs on a public website, called "Find A TSP"







## TSP Program Management-Positions (a)













#### **Currently:**

- **Acting Branch Chief**
- 1 Program Manager
- **3 Regional Coordinator**
- 50 Collateral duty state TSP coordinators
- 4 Regional Certifiers (Pending in HR)
- Permanent TSP Branch Chief (Pending in HR)





#### Benefits of the Reestablishment of the TSP Branch





- Allows a Team approach to management
- Provides a more consistent and uniform review of applications
- Improved commitment to the TSP Program by removing collateral duties and establishing full time employees
- Expedited review of application process
- Enhanced customer service to TSPs



## **Continued Certification Criteria and TSP Product Improvements**

- Continue to realign Conservation Planning Activities (CPA), Design and Implementation Activities (DIA) with practices and activity certification requirements
- Align CEMA certification criteria to be consistent between activities and practices to reduce number of sample plans
- Continue to acknowledge Third-party certifications for a majority of certification criteria requirements
- Allow for additional support activities needed to support plans and designs which may be performed by qualified individuals

Natural Resources Conservation





## Streamlining Certification: MOUs with Partners











#### **Current Approved MOUs:**

- American Society of Agronomy—Signed April 2023
- Land O' Lakes Truterra--Signed June 2023
- Technical Service Provider Network--Signed July 2023

#### **Pending:**

Soil Science Society of America

