have influenced entrepreneurship in the Black community; (3) the theoretical discussions integrated throughout the text; and (4) extensive documentation of the findings. Case studies are presented from Durham, NC and Tulsa, OK. Policy implications are provided in addition to the reconstruction toward a theory of the Afro-American middleman.


Sometimes we don't recognize what has happened until we look back on it. So it is with the changes that shook American business in the decade of the 1980’s. The period experienced a decline in older industries, an inability to compete with Asia and the Pacific Rim, and the acquisition and divestiture of old companies such as B.F. Goodrich and Singer. These are symptoms of a twenty-year change in the American business landscape -- a change with dramatic implications for the 1990’s and beyond. The changes signaled the end of the corporate era and the new business structure that couples the suppliers, innovators, and the entrepreneurial marketplace. The author argues that when the structure of the economy changes, we all have to get used to new ways of working and doing business.


Hearing concluded that the State failed to effectively monitor civil rights compliance, that blacks and women were underrepresented on county committees, that the State is in general noncompliance with OEO requirements, that blacks and women are severely underrepresented in all jobs, at all grade levels, and Farmers Home in pursuant to this hearing, developed a correctional action plan to address the findings.


Hearing presented evidence of the rapid decline of minority operated farms. It has taken 67 years for the number of minority operated farms to decrease 94 percent. The recent 5-year census demonstrated a decline to 11.9 percent. One half of all minority farms are no larger than 49 acres or less in size. Sixty-eight percent of all minority farms have agricultural sales of less than $10,000. The Delta Commission reported that “because the issue of race relations is a national and international issue of fundamental significance to